

Internal Complaints Committee

M.G.R. College, Hosur – 635 130

Preamble

As per the guidelines of UGC, NAAC and the Supreme Court an Internal Complaints Committee has been established by M.G.R.College to provide a fine fettle and pleasant working environment to the staff and students of the College.

Vision

We envision a safe work place immune to sexual harassment in the form of unwelcome jokes,gestures,touching,staring as well as outright sexual attack and ensure gender equality.

Mission

The vision of the cell is attained by upholding the policies and ensures its effective implementation, promoting a healthy,social,psychological environment to raise Anti-sexual awareness and evolve a permanent mechanism for the prevention of sexual harassment

Objectives

- To facilitate a safe niche that is free of sexual harassment.
- To cultivate the procedures and norms for a policy against sexual harassment.
- To work out niceties for the execution of the policy.
- To prepare a comprehensive plan of action, both short and long term.

Remedial Steps

- To guarantee that the mechanism for recording grievance is secured, open and sensitive.
- To provide appropriate psychological, emotional and physical care through personal counselling.

Composition of Internal Complaints Committee

S.No	Name	Role
1.	Dr A. Muthumoni, Principal	Chairman
2.	Ms. P.P.S. Vijayalakshmi Head - HM&CS	Coordinator / Member
3.	Ms. D. Maheswari Asst. Professor - Microbiology	Member
4.	Dr. K. Janaki Asst. Professor - Physics	Member
5.	Dr. G. Keerthana Asst. Professor – Biotechnology	Member
6.	Ms. Shubhangi Viswanathan Advocate	External Member
7	Mr. T. Subramani Attender - Principal Office	Member
8	Ms. R. Jayalakshmi Attender - Computer Science	Member

Activities of the Cell

- The committee ensures that all women stakeholders of the institution have proper awareness concerning sexual harassment by conducting workshops and seminars
- Regular meetings of the committee members to work on the complaints if any
- Documentation of the complaints (If any) after thorough investigation and maintenance of confidentiality
- To deal with issues of discrimination and sexual Harassment in a time bound manner, and to provide services to the victimized
- Conduct of Awareness programmes and campaigns on gender equality, elimination of gender bias or discrimination, sexual harassment, and other acts of gender-based violence

Contact

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